



การยางแห่งประเทศไทย  
Rubber Authority of Thailand

## Rubber Authority of Thailand Declaration of Fidelity

Corruption has been undermining both the organization and nation. Rubber Authority of Thailand (RAOT) realized this problem. RAOT has prescribed measures in preventing and suppressing the corruption by instilling conscience to personnel behavior and performing work with honesty and integrity. Moreover, personnel must not endure to the corruption in the organization and Thai society anymore. This include giving cooperation in the implementation of all types of prevention and suppression activities in line with the National Anti-Corruption Strategy Phase 3 (B.E. 2560-2564).

The administrator, personnel and staff of Rubber Authority of Thailand promise and announce the fidelity to administration line with the Good Governance and embrace honesty, integrity, virtue, transparency and verifiability in all work and personal aspects. We are pleased to cooperate with all organizations to suppress corruption by strictly holding and following the constitution, law, rules and regulations of RAOT, together with embracing the philosophy of economic sufficiency in our life and work.

Rubber Authority of Thailand is ready to be verified operation in all dimensions both in the management of administrator and personnel as follows:

- i) **Transparency** is disclosing procurement information, annual budget, approved contract which the people can request to check or verify including verifying the relation between personnel and offeror, complaint management and emphasize participation in operations.
- ii) **Liability** is readiness to be responsible for the mistake caused by policy of administrator or operation of personnel.
- iii) **Zero corruption in operation** is not taking advantage of one's position to take bribe or any other benefits from the farmer or internal – external stakeholders and embracing zero policy corruption.
- iv) **Culture of ethics in the organization** is to cultivate and train the personnel to not tolerating and ignoring the corruption, embarrassment and apprehension to corrupt and clearly communicate the separation between personal benefits and public benefits to prevent any conflict of interest.
- v) **Moral in the organization** is creating the fairness to farmers, people who contact to receive services, internal-external stakeholders equally, indiscrimination and clearly determines the procedure and period of the operation.

Announced on **22**<sup>th</sup> February, 2019

(Mr. Yium Tavarolit)

Board of Director

Acting Governor, Rubber Authority of Thailand